

Jessops Construction Ltd

Health and Safety Policy Statement

We believe that high standards of health and safety control are an essential part of business management, and rank in equal importance with other fundamental business elements.

We recognise our health and safety duties under the Health and Safety at Work Etc. Act 1974, the Management of Health and Safety at Work Regulations 1999, the Regulatory Reform (Fire Safety) Order 2005, the Construction (Design and Management) Regulations 2007 and other relevant legislation and codes of practice for our workplace.

Our accident and near-miss incident prevention function is an integral part of operational management. The main objective is the elimination of accident and incident causes. Therefore, as a matter of policy we will take all reasonable care to protect all employees and others who may be affected by our activities and facilities, by implementing safe operating procedures and safe systems of work to eliminate foreseeable hazards.

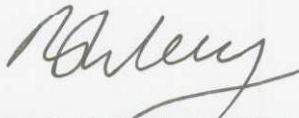
We will also take all practical steps necessary to prevent or diminish harmful impacts on the environment, which may result from our activities. We will respect legal standards and will implement changes that are appropriate to achieve compliance.

The Managing Director has the overall responsibility for effective health and safety management in the workplace. He will appoint a Director responsible for Safety to oversee health and safety matters in the workplace and report back their findings to the board. The Director responsible for Safety will ensure that the necessary resources and arrangements are provided for the implementation, monitoring and reviewing of this Policy and associated safety arrangements. They will also ensure that if a competent employee is not available, an external source of competent assistance and advice will be sought. It is the responsibility of the Director responsible for Safety and the Health and Safety Co-ordinator to ensure we achieve day-to-day health and safety compliance in the workplace and to liaise with our competent advisor.

All employees must comply with the legal obligations placed upon them, and co-operate with us in meeting our legal requirements and responsibilities.

We will provide appropriate information, instruction, training and supervision, and will involve employees in all health and safety matters concerning them through a process of consultation and communication.

SIGNED:



POSITION: MANAGING DIRECTOR

DATE:

14/9/09.